



**KINGDOM
CAPITAL NETWORK**

Our Mission

We exist to equip small business owners with Kingdom Capital for renewal of the city.

Our Vision

A life-giving ecosystem of Kingdom-minded businesses



Our Beliefs



People are at the **heart** of every **small business**.

1. **God cares** about **business** and chooses to utilize work as a **primary way** to **advance His Kingdom**.

2. Sustainable, healthy, and **growing businesses** are **necessary** to improve **communities** and promote **human flourishing**.

3. **Small businesses** have the greatest ability to **scale** and **find solutions** to micro & macro issues in the world.



“Since the very beginning KCN has challenged me to advocate for myself and my business. I never thought God cared about my work. And now I see God cares and wants to be welcomed in everything we do.”

- Chelcee Davis Hicks, Cohort 2



Our Roots

Minority small business owners struggled acutely in Covid-19.

A diverse group of faith leaders and professionals came together in Austin and asked,

“Can the Church serve as the friends and family to those in small business who might not have friends and family in business?”



The Church in Austin Unified



We saw the opportunity to support church members in their work not as something external to our faith, but at its core.



KCN views this work as a direct way to support and serve marginalized members of our communities...



And as a way to engage both the Church and non-believers through work in a Monday - Saturday kind of faith.

“KCN has encouraged me to redeem, renew, and restore humanity through entrepreneurship.”

- Michael Hicks, Cohort 2



We desire to step in as the “friends & family” of small business owners whose communities have historically lacked connection to accessible resources and funding.

Bootstrapped Roots

In our first 3 years...

Businesses Served

40

Loan Capital
Deployed

\$645,000

of Jobs Created or
Retained by KCN Businesses

91



Churches
Represented

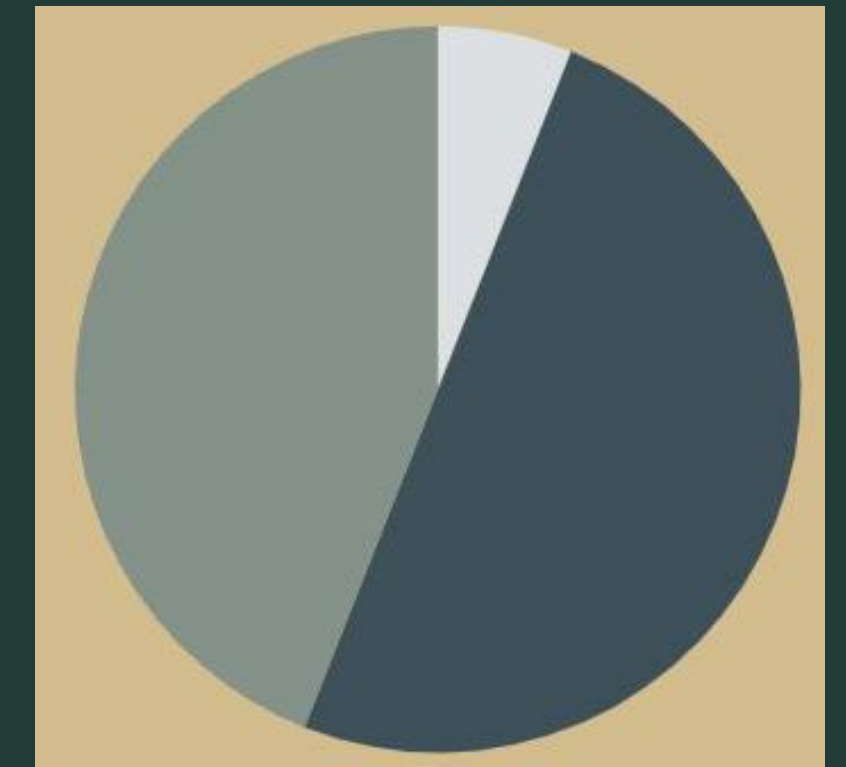
44

Revenue generated by
KCN Businesses in 2023

~\$4,620,000

Mentors

25



* As of end of 2023

Examples of Businesses Served

Salons/Hair

Food

Consumer Packaged Goods

Plumbing

Construction & Remodeling

Cleaning

Financial Services

Car Repair

Lawn Care

Event Management

Photography/Videography

Victor & Irma Garcia's Story

Victor & Irma

The Pits Car Wash &
La Señora del Zacahuil

"The meetings we had with KCN
were very edifying to us."

- Irma Garcia



Pedro's Story

“Since joining Kingdom Capital Network, God has been opening doors and guiding our steps forward on the journey to use Four Brothers for His Kingdom.”

- Pedro Barrientos

Pedro Barrientos

CEO
Four Brothers Venezuelan Food



Now...



#2 in sales at DKR Stadium



Opened new San Antonio location



What is Kingdom Capital?

Kingdom Capital is a **holistic approach** to helping business owners grow. We like to use the the term “RISE Capital”, or capital that’s Relational, Intellectual, Spiritual and Economic.



Relational

We provide business owners with the opportunity to interact with and learn from business owners in different industries through peer groups and 1-on-1 mentorship.

Intellectual

We teach business skills to increase business acumen and success in the marketplace.



Spiritual

We provide leadership development content around the integration of faith and work.

Economic

We distribute affordable-interest loans to historically under-resourced Christian small business owners.



Relational

We are a high-touch organization that believes relationships and familial culture are key to the success of KCN businesses and our organization. KCN members have the opportunity to grow in their business relationship in several ways:

PEER COHORT – KCN businesses are introduced and connected to fellow Christian business owners within the cohort and in network (alums) across various industries.

MENTORS – Participating business owners are thoughtfully matched with a local mentor. These mentors are active members of local churches ready to leverage their business acumen to cultivate a spiritual friendship with cohort participants.





Relational

MENTORS



**PEER
COHORT**





Intellectual



KCN partners with Economic Growth Business Incubator (EGBI) to provide business courses to help KCN members become more adept business owners. These topics include, but are not limited to...



**Protecting Your
Business**

**Building an
Online Presence**

**Financial
Bookkeeping
Basics**

**Business Tax
Planning**

**Prospecting and
Sales**

**Utilizing
Capital**



KCN business owners participate in a 9-month cohort engaging in spiritual formation content and homework around faith & work.

Topics include >>

Spiritual



01.
Why Work Matters to God

Biblical, intrinsic value of work.

02.
God at Work

God's story of work.
The beginning, corruption, and redemption of work.

03.
Work Shapes You

Work & Sanctification.
God's work in us through work.

04.
Redemptive Work

Joining God's Kingdom at your work. Three ways to work (Praxis).

05.
Vibrant Spirituality

Cultivating character that sustains Kingdom Work.

06.
Ethical Work

Aligning your work with God's character & holiness.



Economic



Currently, Kingdom Capital Network is set up to function as an urban American microlending program.

KCN partners with Business & Community Lenders (BCL), a 501c3 and registered CDFI, to underwrite and administer all loans.

Loan Terms

- **Amount:** Up to \$50k depending on business needs
- Typically a **5-year** payback term
- **Interest rate:** PRIME rate at the start of the cohort (lower than what any traditional lender will offer.)

Loan Default

We **communicate** our **grace-based** approach up front: **business owners can struggle** and even **fail** where **relationship** and **ongoing engagement in their faith community** is maintained without fear of loss of collateral.

Our Staff Team



Steve Teng

Founder / Advisor



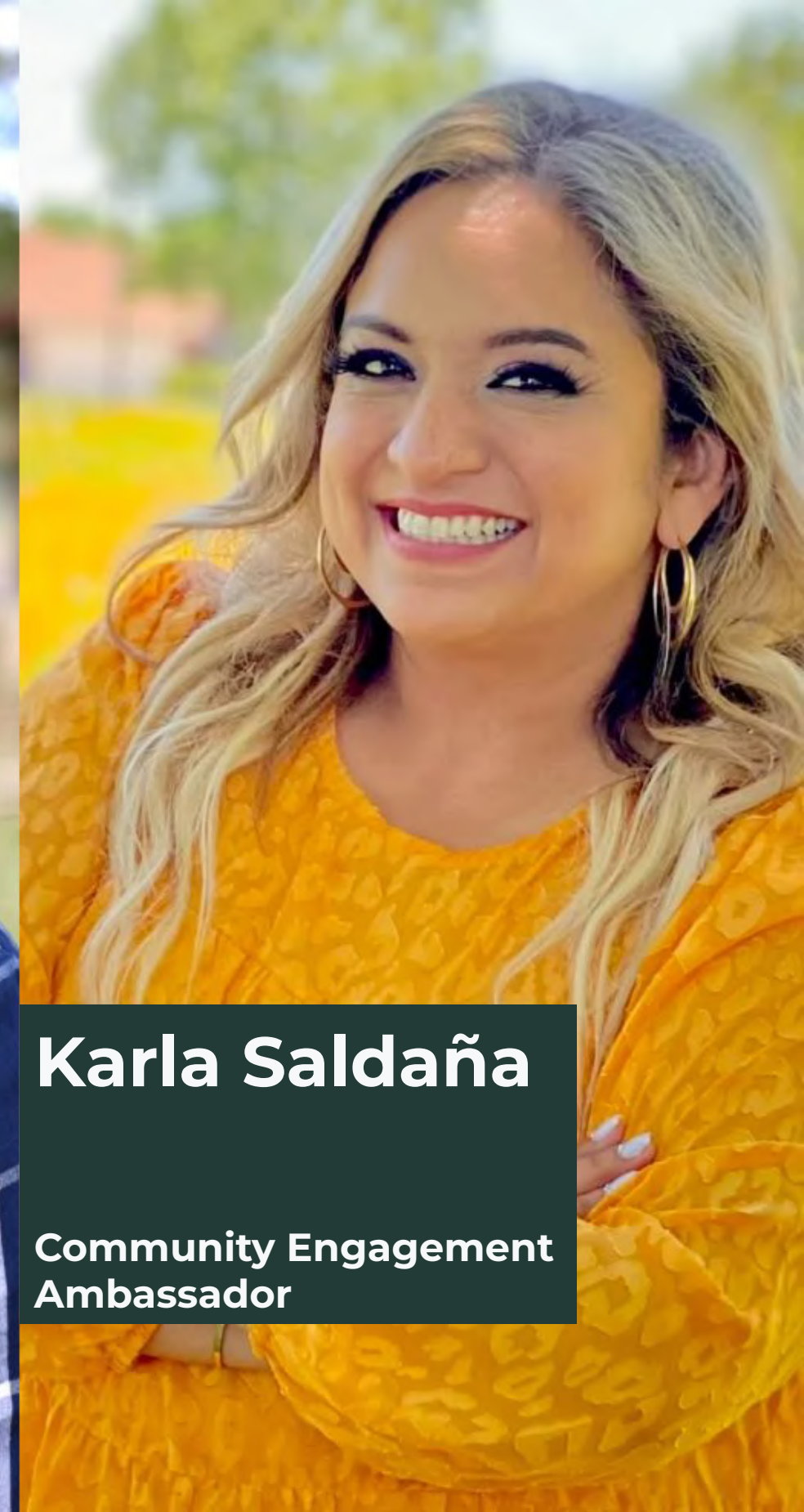
Wesley Fang

Executive Director



**Katie Nguyen
Palomares**

Program Manager



Karla Saldaña

**Community Engagement
Ambassador**

Our Board Members

Service. Expertise. Community.

Our board consists of community leaders from diverse backgrounds and experiences and acts as support to our mission of empowering Kingdom-minded small businesses to serve their communities.

Dr. Caroline Barta
Montgomery



Senior Instructional
Designer @ Six Red
Marbles

Rev./Dr. Daryl
Horton



Senior Pastor of Mt.
Zion Baptist Church

Alysia Friday



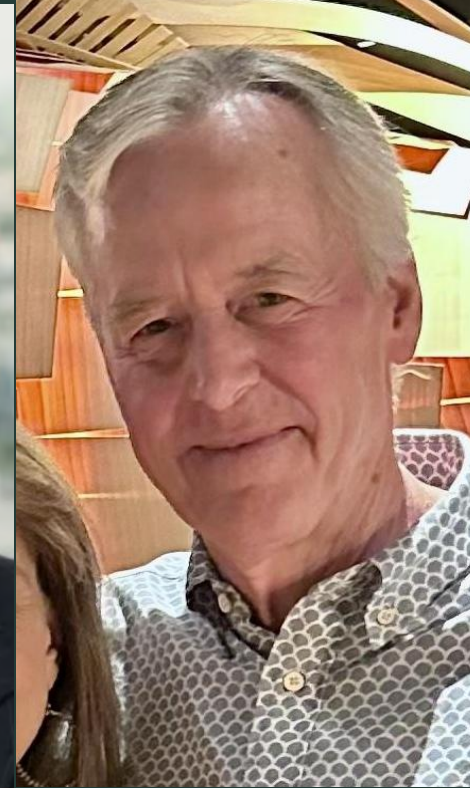
Entrepreneur @ Business
Assets Enterprises, LP
Economic
Empowerment Cause
Leader at Greater Mount
Zion

Mark Gibson



Managing Director
@ Focus Strategies
Investment Banking

Taylor Clark



Entrepreneur @
Toro Energy
Former Elder at
Austin Oaks

Pastor Edwin
Pope



Pastor @ Victory
Center Church
Founder @ Digital
Genetix

Jessica Sperling



Software Engineer
@ Intuit

Chris Turnley



Executive Vice
President @ UFCU



Thank you!

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